

CONSTI'S ENVIRONMENTAL PRINCIPLES

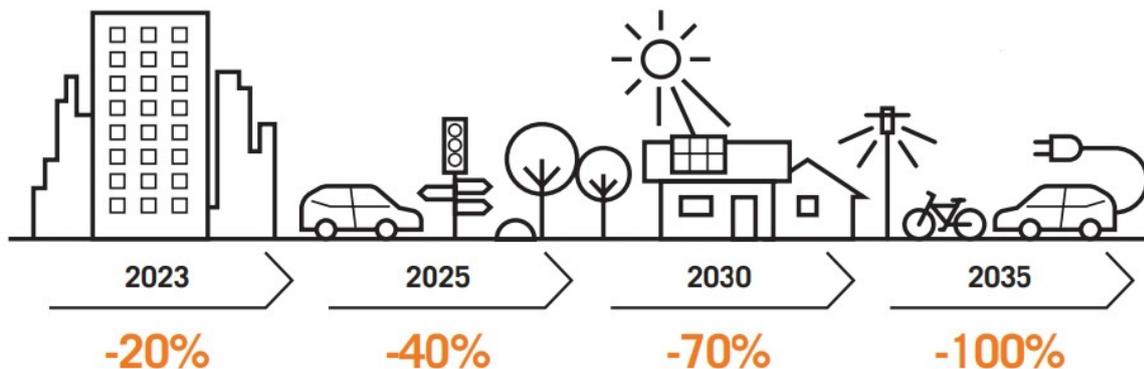
Consti's environmental principles define how Consti can affect its own operations, the built environment and the climate.

Corporate responsibility and sustainable development are a central part of Consti's strategy. At Consti, being environmentally friendly means being an expert on how climate change affects properties as well as taking environmental factors into account in our own operations.

Energy efficiency of Consti's own operations

Our operations centre around providing our employees and customers a safe, healthy, environmentally friendly and energy efficient construction site. In our operations, we take in to into account international agreements as well as EU's goals for the reduction of energy consumption and greenhouse gases. We commit to reducing our emissions according to Consti's green transition strategy.

Consti's green transition



To reduce emissions, we have defined procedures on the wise use of material resources, waste sorting and recycling and moderate energy consumption.

Supporting the customer's climate goals

Consti builds long-lasting and energy efficient buildings and structures that are adaptable and retain their value for a long time. Our service offering covers the entire lifespan of a property from construction and renovation to maintenance and upkeep during use, which enables practical sustainability and a small environmental load over the building's life.

We are constantly developing our operations and services based on customer cooperation and feedback so that we are able to provide environmentally friendly solutions that promote a more sustainable society.

Cooperation and openness

We work in cooperation with our partners and choose companies that commit with us to environmentally responsible operation as our contracting partners and suppliers of goods and services.

We monitor and adhere to legislation and general guidelines of the sector and actively participate in development work in collaboration with authorities and researchers.

Constant improvement

Consti puts effort into staff training. We evaluate the environmental risks of our operations and strive to minimise or remove risk factors whenever possible.

Consti's board and management are committed to reaching our environmental goals and constantly developing our corporate social responsibility. Management regularly monitors the realisation of the measures taken, and these are reported on annually in our responsibility report.

These environmental principles concern the entire Consti Group. The principles are approved by the CEO and the Group's management group.

Practical measures:

- Reducing the consumption and emissions of our own operations. We are carbon neutral by 2035:
 - o The reductions will be realised gradually by switching to electric company cars and replacing fossil fuels with renewables.
 - o Utility vehicles will gradually switch over to renewable fuels.
 - o 70 % of the electricity used by our offices is renewable in 2023.

- We annually monitor our energy consumption and strive to reduce consumption. Every four years we publish an energy review report.
- We annually calculate the CO₂ emissions of our own operations.
- We constantly monitor the accumulation of waste and the realisation of recycling on construction sites.
- We train our staff on environmental matters.
- We oblige our partners to commit to environmental matters.
- We are constantly developing energy-efficient services.
- We work in cooperation with our stakeholder groups and participate in developing the sector into a more environmentally friendly direction.
- Consti annually publishes a report on corporate social responsibility.