

CONSTI'S SAFETY PRINCIPLES

Consti's safety principles are based on elements of the Consti Way. Our goal and the basic principle of our safety efforts is an **accident-free work community**.

Cooperation and openness

Top performance in our sector is achieved through cooperation. At Consti, safety thinking is based on well-being and occupational safety on the construction sites and in the offices. Everybody genuinely wants to cooperate and see the common interest of the work community. We appreciate a diverse work community where people take responsibility for their own safety as well as the safety of their workmates. We help and support each other while adhering to shared rules.

Robust collaboration with occupational health care and insurance providers, developing preventive occupational health care and conducting risk assessments and occupational safety plans are important methods for preventing health and safety risks. A good work and leisure balance increases well-being. Management that promotes cooperation and a good working environment is a prerequisite of a healthy work community.

Constant improvement

Constant improvement means constantly learning from previous operations and experiences. Constant improvement is one of the corner stones of occupational safety and an important way of reaching the goal of an accident-free work community. Constant improvement means identifying a problem and finding and eliminating its causes so that the same problem never arises again. It takes time, and a solid, professional foundation is laid with purposeful and diligent work. It is important for improvement that everyone participates in the development of their own work.

Safety observations are important for constant learning, and Consti strongly encourages people to make them. We also have safety briefs concerning topical safety themes. Important channels for constant learning about occupational safety include Consti Academy and the Turvapuisto safety park. Consti actively participates in research projects in the sector. Safety Week is an

important annual event at Consti, and occupational safety is also promoted through various competitions. Interactive and open collaboration with authorities and employee and employer unions fosters development.

Safety principles

- Accident-free work community
- Welfare
- Occupational safety
- Cooperation
- Diverse work community
- Taking responsibility for the safety of ourselves and our workmates
- Constant improvement
- Everyone participates in the development of their own work

Methods

- Making risk assessments and occupational safety plans
- Good work and leisure balance
- Management that promotes cooperation and a good atmosphere at work
- Safety observations
- Safety briefs
- Consti Academy
- Turvapuisto safety park
- Active participation in research projects in the sector
- Safety week
- Safety competitions, e.g., the Safety Act of the Year competition
- Robust collaboration with occupational health care and insurance providers
- Developing preventive occupational health care
- Interactive and open collaboration with authorities and employee and employer unions